



## **Environmental Policy**

Hivolt Capacitors serves a worldwide market, specialising in the design and manufacture of custom built high voltage capacitors. These are used in a variety of applications including X-ray power supplies, RF transmitters, laser, radar and pulse equipment, linear accelerators and general high voltage power supplies.

The scope of the Environmental Management System (EMS) includes the management of Environmental Aspects associated with operations at its Maydown site. It's most important environmental issues include the efficient use of its raw materials, the management of process oils, solvents, energy and management of wastes including recycling and hazardous waste issues. It concentrates on producing long lasting and high performance quality products.

In this public policy, it has committed to:

- Hivolt Capacitors Limited senior management are committed to ensure that protection of the environment is embedded in the companies and employees culture and will endeavour to influence its suppliers and customers in a similar strategic manner.
- To include the consideration of environmental issues in all business strategies and initiatives.
- Continuously improve its environmental performance.
- Comply with all applicable legal requirements, environmental laws, regulations and codes of practice and other requirements to which the company subscribes which relate to its environmental aspects.
- Conduct its operations so as to prevent pollution, reduce waste and minimise the consumption of resources.
- Consider the wider global impact of all our activities, including those of our suppliers, customers and other stakeholders.
- Encourage and enhance biodiversity and ecology.
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to the business goals.
- Use this policy as the point from which its environmental objectives originate.
- Manage its issues using an EMS designed to meet the requirements of the international ISO 14001 standard.

Important elements of the EMS are the controls and monitoring in place for environmental aspects and issues, a comprehensive audit programme, a targeted training and awareness regime, progression of objectives and a periodic review of the system.

Allocation of resources is guaranteed to underpin these substantial and ongoing commitments.

This policy is communicated to all employees, contractors and any other persons working for or on behalf of the organisation and will be available to the public on our website.

Compliance with this policy is the ultimate responsibility of the Managing Director.

**Mr. B McKeever**

**Managing Director  
Hivolt Capacitors Limited**